

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 18, 2013 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

**PRESENT** Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Jason Jacoby, Darrell Keese and Brentt Raybion

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Jacoby

**AWARDS &  
RECOGNITION** Shona Moore, Middle School Principal, introduced the Middle School Spelling Bee winners which were Sierra Shunk, 1<sup>st</sup> place, Tyler Johnson, 2<sup>nd</sup> place, and Macaela Garza, 3<sup>rd</sup> place. She announced Tyler won 2<sup>nd</sup> place in the District Spelling Bee which enables her to participate in the spelling bee to be held in San Angelo this weekend.

Kelley Hirt, Brady Elementary Principal, introduced the Elementary Spelling Bee winners which were Dylan Evridge, 1<sup>st</sup> place, Tatum Christie, 2<sup>nd</sup> place, and Shelby Gothard, 3<sup>rd</sup> place. She announced Dylan won 1<sup>st</sup> place at the District Spelling Bee and will be competing in the San Angelo Spelling Bee this weekend.

**PUBLIC FORUM** No one addressed the board

**ACTION ITEMS**

**Approve  
Minutes** A motion was made by Mr. Duus, seconded by Mr. Keese and carried 7-0 to approve the minutes from the January 21, 2013 meeting.

**Budget  
Amendments** A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to approve the following budget amendment.

To record the Flexible Spending Account refund from the Section 125 Cafeteria plan year ending August 31, 2012:

199-00-5749.03	Flex Refund	Increase Est. Revenue	\$1,568.01
199-41-61xx	Salaries	Increase Appropriation	\$1,568.01

**Order General  
Election for  
May 11, 2013** A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 7-0 to order the General Election for May 11, 2013 for the purpose of electing Brady Independent School District Board of Trustee for Single Member Districts 4 and 6.

**Schedule Special  
Board Meeting to  
Approve Bids for  
Admin. Bulding** A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to schedule a special board meeting to approve the bids for the renovations for the Administration Building located at 1003 West 11<sup>th</sup> Street on Tuesday, February 26, 2013 to begin at 12:00 noon in the Administration Office Board Room.

**Reschedule May 20 Regular Board Meeting** Due to a conflict with the Ol'Houn Dawgs Sports Banquet scheduled for May 20, Mr. Clawson recommended moving the school board meeting which is schedule on the same evening to another date. A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 7-0 to reschedule the regular board meeting scheduled for May 20, 2013 to Monday, May 6, 2013 beginning at 6:00 p.m. and to schedule a special meeting on Wednesday, May 22, 2013 beginning at 12:00 noon to canvass election results from the May 11, 2013 general election.

**Appoint Roy Smith As IPM Coord. & Asbestos Designated Person** Due to the resignation of Art Klement, Maintenance Director, Mr. Clawson recommended appointing Roy Smith as the Integrated Pest Management Coordinator and Asbestos Designated person for the District. A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 7-0 to appoint Roy Smith as the Integrated Pest Management Coordinator and Asbestos Designated Person for the District and change any necessary policy to reflect the new appointment.

## **NEW BUSINESS/DISCUSSION**

**First Reading TASB Update 96** Mr. Clawson presented the vantage points of the TASB Update 96 giving special consideration to the local policies DEC regarding Compensation and Benefits-Leaves and Absences, EFAA regarding Instructional Materials-Selection and Adoption, and FEB regarding Attendance-Attendance Accounting.

## **REPORTS**

### **Principals**

#### **Brady Elementary**

Kelley Hirt recognized the judges that helped with the spelling bees. She stated benchmark testing continues. The San Saba assistant superintendent and one reading coach visited the campus and ideas were exchanged. The staff is in the process of reviewing curriculum for the last 13 weeks of school.

#### **Middle School**

Shona Moore reported the Valentine's Dance was a success with 200 out of the 260 students enrolled attending. STAAR scores have been received and the staff is in the planning stages to help the students improve their scores. Mandatory tutorials continue for those students struggling academically or did not have a passing rate on the STAAR test.

#### **High School**

Eric Bierman stated 13 out of 15 FCCLA students who competed in the STAR events will be competing in the state competition. Brady HS for the first time in several years will have a UIL Debate Team. Exit level testing will begin the first week of March and STAAR testing begins in April. Tutorials continue for students. This weekend Brady will host the Visual Arts competition.

**Technology** In the absence of Coty Tidwell, Director, Mr. Clawson stated all computers have been installed at the elementary campus and the old computers will be used in labs. They are in the process of planning the summer projects.

**Food Service** In the absence of Sarah Smith, Mr. Clawson presented the March menus. He stated the Texas Department of Agriculture conducted a Food Service Validation Review on January 23 and 24. It was determined from the review that Brady ISD Food Service is in compliance with the new meal pattern requirements and remain eligible for the Performance-Based reimbursement of 6 cents per lunch served.

**Athletics** Andy Howard, Director, stated he was pleased with the organization of the MS and HS athletic periods. He announced the boys and girls basketball season has been completed. The boys closed the season with an 18-13 record and the girls with a 28-5 record. Brady recently hosted a powerlift meet with 305 entries and 280 actually competing. The golf, tennis, baseball and softball teams continue with practices and games. The first ever Brady Relays will be held Thursday, February 21 with the field events to begin at 4:00 and the running events approximately 6:00. Six teams are entered which is the number of teams the coaches desired. Coach Howard was pleased to announce athlete's grades are checked every week and the failing rate is declining and that every athlete in athletics is competing in a spring sport.

**Monthly Finance** The financial report for the month of January is as follows.  
Cash \$2,344,322.20 CD's & Savings \$3,974,492.89

**Superintendent** **Correspondence**  
Billy Dan Carson, Judy and David, the High School Staff and Administration, and Ann Tedrow and Family

**Student Enrollment**  
Enrollment stands at 1,234 students.

**Random Student Drug Testing**  
HS-34 tested negative  
MS-10 tested negative

**Food Service Validation Review by Texas Department of Agriculture**  
This report was given during the Food Service Report

**ESC Region 15 Election Procedures for Place 3 & 6 Board Members**  
McCulloch County is not located in Place 3 or 6 therefore Brady ISD cannot nominate or run for either place on the board of Region 15. At this time Carleton Kothmann is the Place 3 board member and Donald Piwonka is the Place 6 board member.

**Additions to Substitute Teacher Roster**  
Kristina Amyett, Kristin Bailey, Stormy Fuchs, and Kayla Hightower

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:55 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:05 p.m.

**EXTEND  
ADMIN.  
CONTRACTS**

A motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to extend for one year with a 3% pay raise the administrator contracts for **Eric Bierman, Kelley Hirt** and **Shona Moore** per recommendation by Johnny Clawson.

**EXTEND  
DIRECTOR  
CONTRACTS**

A motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to extend for one year with a 3% pay raise the contracts of **Butch Crudington**, Band Director and **Andy Howard**, Athletic Director.

**ADJOURN**

A motion was made by Ms. Trull, seconded by Ms. Pearce and carried 7-0 to adjourn the meeting at 9:07 p.m.

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Board President

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Board Secretary